



NONDISCRIMINATION POLICY

Retina Vitreous Surgeons of Central New York (RVS) complies with Federal civil right laws and does not discriminate on the basis of race, color, nation origin, age, disability, or sex. RVS does not exclude people or treat them differently because of race, color, nation origin, age, disability, or sex.

Retina Vitreous Surgeons of Central New York:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Written information in other formats (large print)
- Provide free language service to people whose primary language is not English, such as:
- Qualified interpreters (electronic)

If you believe Retina Vitreous Surgeons of Central New York has failed to provide these services or discriminated in another way on the basis of race, color, nation origin, age, disability, or sex, you can file grievance in person or by mail with:

**Anne Smith, Corporate Compliance Office
Retina Vitreous Surgeons of Central New York
200 Greenfield Parkway
Liverpool, New York 13022**

You can also file a civil rights complaint with the U.S. Department of Health and Human Service, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>**

Syracuse

200 Greenfield Parkway, Liverpool, NY 13088
315-445-8166 • 800-654-0554
Fax 315-445-2697

Watertown

400 Washington Street, Watertown, NY 13601
315-445-8166 • 800-654-0554
Fax 315-445-2697

Binghamton

4104 Vestal Road, Suite 103, Vestal, NY 13850
315-445-8166 • 800-654-0554
Fax 315-445-2697

Ithaca

821 Cliff Street Suite 6, Ithaca, NY 14850
315-445-8166 • 800-654-0554
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