



## **NONDISCRIMINATION POLICY**

**Retina Vitreous Surgeons of Central New York (RVS) complies with Federal civil right laws and does not discriminate on the basis of race, color, nation origin, age, disability, or sex. RVS does not exclude people or treat them differently because of race, color, nation origin, age, disability, or sex.**

**Retina Vitreous Surgeons of Central New York:**

- **Provides free aids and services to people with disabilities to communicate effectively with us, such as:**
- **Written information in other formats (large print)**
- **Provide free language service to people whose primary language is not English, such as:**
- **Qualified interpreters (electronic)**

**If you believe Retina Vitreous Surgeons of Central New York has failed to provide these services or discriminated in another way on the basis of race, color, nation origin, age, disability, or sex, you can file grievance in person or by mail with:**

**Anne Smith, Corporate Compliance Office  
Retina Vitreous Surgeons of Central New York  
200 Greenfield Parkway  
Liverpool, New York 13022**

**You can also file a civil rights complaint with the U.S. Department of Health and Human Service, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:**

**U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 1-800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>**

### **Syracuse**

200 Greenfield Parkway,  
Liverpool, NY 13088  
315-445-8166 • 800-654-0554  
Fax 315-445-2697

### **Watertown**

400 Washington Street,  
Watertown, NY 13601  
315-445-8166 • 800-654-0554  
Fax 315-445-2697

### **Binghamton**

4104 Vestal Road, Suite 103,  
Vestal, NY 13850  
315-445-8166 • 800-654-0554  
Fax 315-445-2697

### **Ithaca**

821 Cliff Street, Suite 6,  
Ithaca, NY 14850  
315-445-8166 • 800-654-0554  
Fax 315-445-2697

### **New Hartford**

8411 Seneca Turnpike, Suite 106,  
New Hartford, NY 13413  
315-445-8166 • 800-654-0554  
Fax 315-445-2697